



Bitterroot
Montana State Flower

Board of County Commissioners

Bill Kennedy
Chair

James Reno
Member

John Ostlund
Member

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YELLOWSTONE COUNTY INSIDER

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Commissioner Corner

Spring time is here. It seems like Christmas was just over but nice weather has come except for the wind. It's time to start planting and to also take some time off for yourself.



Kevan Bryan, our newly hired Finance Director, will start May 1st so he can spend a month with Scott Turner, our current Finance Director, before Scott retires. Because of this, we will be moving up budget hearings to May this year. Budget hearings will start on May 18th through May 21st. Each department will have to prepare their budgets earlier and get them to Scott. We're sorry for any inconvenience but this will be great experience for Kevan.

The county commissioners voted to put on the ballot a 6 mill levy for the jail. This will go out mid-May and Election Day is June 9th. The mill levy will raise \$1.8 million for construction of the women's pod, pay off the debt service for loans, and for staffing.

Negotiations have begun for MPEA courthouse employees.

Enjoy the weather and I hope you had a happy Easter weekend.

Bill Kennedy, Chairman

Montana Women's Run - May 9th - Register for the Team Today!



Run it! Walk it! Live it!

The Montana Women's Run - May 9, 2015

Join the "YC Commissioned to Walk" Team today!

It's simple to join... **just register on line at www.womensrun.org** and follow these simple steps:

- 1) Click on "Team Up" tab
- 2) Type in the team name "YC Commissioned to Walk"
- 3) Select "Join"
- 4) Fill in your personal information and select 2 mile or 5 mile
- 5) **Code to join is YC-106**

Be sure to print up a copy of your registration and bring to HR.

It's that easy to join!

Female employees, employee's wives, mothers, daughters, sisters, friends, and grandmothers are welcome to participate. It doesn't matter if you want to do the 2 mile or 5 mile course, you can run or walk... Join Today!

The Yellowstone County Commissioners will provide a specially designed Yellowstone County Women's Run Team shirt! And yes, the Commissioners are tough enough to wear pink this year!

**Deadline for registering with the Yellowstone County Team
to receive a team T-shirt is April 14, 2015**



New Employees



Michael Kelso
Franklin "Frank" Lovell
Janet Olheiser
 Sheriff's Office

Casey Vetch
Nicholas Krause
 Detention Center

Andrea Balestri
Bernadette "Bernie" Wahl
 District Court

Recognition of Service



35 Years of Service
Dan Damjanovich
 Road - 04/16/1980

30 Years of Service
Carolyn Pluhar
 YCDF - 04/28/1985

25 Years of Service
Steve Webb
 YCDF - 04/01/1990

15 Years of Service
Rebecca Rhodes West
 Human Resources
 04/01/2000

Jackie Andrews
 Treasurer - 04/10/2000

Darren Kobelt
 Road - 04/24/2000

10 Years of Service
Christine Myrup
 YCDF - 04/01/2005

Anthony Watson
 Sheriff - 04/04/2005

Joe Lockwood
 Weed - 04/18/2005

Work-life Balance - FREE Counseling

Work-life Balance is now available through a mobile app for all County Employees! Most of the valuable information on the Work-life Balance website is now available on Ceridian's free "LifeWorks Mobile" app – formatted for easy navigation on your iPhone, Android, or Blackberry. The app allows you to listen to podcasts and audio tracks, read articles and digital booklets and see what's new in the monthly features. This feature is part of your Long Term Disability and Life insurance benefits provided for you by Yellowstone County.

It's simple, easy and convenient:

- Search for "LifeWorks" in the appropriate app store for your device to download the free app.
- When you first open the app, you'll be asked for your:
 - **user ID:** lifebalance
 - **password:** lifebalance
- If you choose "Remember me" when you log in, you won't need to log in again. You'll just click on the icon and the app will open.
- Once you've opened the app, click again on "Need assistance" and the toll-free program number appears.

Find a Doctor at www.bcbsmt.com



The on-line provider directory allows you to find the most up-to-date information concerning a medical service providers' participation in various Blue Cross and Blue Shield of Montana networks. This information is updated daily and is a more accurate representation of the printed provider directories.

To access the directory, simply log on to www.bcbsmt.com and choose "Find a Doctor". Click on the "Blue Cross/Blue Shield of Montana" health plan.

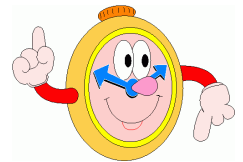
This link will take you to the directory application that has four drop down menus allowing you to search according to the following categories:

Provider Types - Doctors, Dentists, Specialties (Orthopedics, etc.);
 Plan - Blue Cross/Blue Shield of Montana;
 City or Statewide

If you need assistance and wish to speak with a BCBS representative, please call 1-855-258-3489.

**Provider list at your fingertips.
 Check it out!**

Today is the first
 Day of the
 Rest of Your Life!
 Make the most of it!



You can accomplish a great deal with the 1,440 minutes that are in a day. Today stop and take advantage of all that has been provided for you. The happiness in your life depends on how you use your time.



Getting Married?

As we all know, the upcoming months are the busiest times for weddings. **Remember** you have 31-days from the marriage date to add your new spouse on the insurance.

The Yellowstone County Health Insurance does not have an annual open enrollment, but does allow for "Special Enrollment Periods". A Special Enrollment Period occurs when there is a change in family status such as a marriage, birth, adoption, death, divorce or loss of eligible coverage. Remember you have 31-days from the date of the event to enroll your dependent.

New Mail Order Rx Provider



URx is excited to introduce Costco Mail Order/Online Pharmacy as your newest URx mail order service provider **effective April 1, 2015**. Costco Mail Order has replaced MedVantx Mail services and you will be able to begin filling prescription through Costco Mail Order **April 1, 2015**. Please note, you are not required to be a member of Costco to use Costco Mail Order or Costco Retail Pharmacies.

How do I get started using the Costco Mail Order Program? As a Costco mail order member, you have 3 options for using this service **effective April 1, 2015**. Please note, you are not required to be a member of Costco to use Costco Mail Order or Costco Retail Pharmacies:

- * Traditional mail order service – where all orders are placed through the mail or by phone. Please visit www.urxpharmacy.org/forms for a mail order brochure form.
Phone Number: 1-800-607-686;
Monday – Friday 6 am – 8 pm (MST) and
Saturday 10:30 am – 3 pm (MST).
- * Online order service – where orders can be placed online at www.pharmacy.costco.com.
- * Stop into any **retail** Costco pharmacy and fill a 90 day supply of your medication.

What if MedVantx Pharmacy Services is currently filling my prescription? What do I do? All existing valid refills (i.e. a minimum of a 90 day supply remaining on the prescription) at MedVantx Pharmacy Services in Sioux Falls, SD will be transferred to Costco mail order and will be available to fill without a new prescription after **April 1, 2015** (however, payment information will not be transferred).



Long Term Disability Benefit

Your employer provides all employees working a minimum 20 hours per week with Long Term Disability income protection which would cover up to 60% of your monthly earnings. Your long term disability benefit may be reduced by deductible sources of income such as any retirement pension or social security benefits.

You are considered disabled when Unum determines that:

- You are limited from performing the material and substantial duties of your regular occupation; **and**
- You have a 20% or more loss in indexed monthly earnings due to the same sickness or injury.

The “elimination period” is the length of time of continuous disability which must be satisfied before you are eligible to receive benefits which is 180 days.

If you have any questions on Long Term Disability, please refer to the HR page on the Intranet.

April Trivia: Fun Facts from History!



- ♦ The American Revolutionary War began on April 19, 1775.
- ♦ On April 3rd 1860 the Pony Express began.
- ♦ On April 9th in the year 1865 General Robert E. Lee commander of the Confederate Army surrendered to U.S. Grant and the official end of the American Civil War took place.
- ♦ On April 30th, television first publicly broadcast, from the Empire State Building, 1939.
- ♦ April 1969 saw the Concorde's maiden flight.
- ♦ 15th April 1912 R.M.S. Titanic struck an iceberg and sank.

Work Comp Claim FREE - Congratulations!

Congratulations to the following departments for being accident free and having no worker's compensation claims filed for **March**.

Auditor, Board of County Commissioners, Clerk & Recorder, District Court, E&GS, Elections, Extension, Facilities, Finance, Human Resources, Information Technology, Junk Vehicle, Justice Court, MetraPark, Treasurer, Weed and Youth Services.

